



**Frederick Rescue Mission, Inc.
Food Services Driver**

Overall Job Description

Under the direction of the Director of Food Ministries, be responsible for driving and picking up food for the Frederick Rescue Mission. This position serves as the contact for food donations and mentors the Changed Life Recovery men who assist with pickups.

Duties/Responsibilities

- Drive company vehicles to pick up food and supplies for the Food Distribution Center & Kitchen
- Maintain a high level of safety at all times
- Complete all required paperwork clearly, completely, and in a timely manner
- Keep vehicles clean and maintained at all times
- Notify the Food Ministries Director and the Director of Capital Assets immediately when maintenance is required on any FRM vehicle
- Display a friendly, courteous attitude with customers, vendors, and volunteers at all times
- Complete injury reports and incident reports within 24 hours and provide them to the Director of Food Ministries
- Mentor residents of the Changed Life Recovery Program to exercise a strong work ethic and compassionate evangelistic outreach to those we serve
- Provide an environment of Christ-centered compassion
- Ensure pickup follows proper sanitation and food safety procedures and provide training to residents, volunteers, and others as needed
- Attend mandatory staff meetings and events
- Assist with unloading, loading, sorting, and processing food for the Food Distribution Center
- Communicate changes and updates immediately to the Director of Food Ministries
- Safely operate the skid loader, pallet jack, and forklift
- Check in daily before and after shift regarding schedule and assignments
- Other duties and responsibilities as assigned by the Director of Food Ministries

Qualifications

- Personal relationship with Jesus Christ and active participation in a local church
- Commitment to Scripture in faith and practice
- Servant's heart and compassion for those who are lost and hurting
- Current driver's license with a clean driving record
- DOT certification
- Be able to consistently lift at least 50 pounds
- Agreement with the Frederick Rescue Mission's vision statement, mission statement, statement of faith, and core values

Other

- Reports to the Director of Food Ministries
- Supervisory Responsibility for the Changed Life Recovery residents assigned to the route
- FSLA Classification: Non-Exempt
- Pay Classification: Full-Time

Compensation

- Pay Range: The starting salary range for this position is \$39,520 - \$47,840 annually. Higher compensation may be offered based on education or experience.
- Ability to participate in a group health insurance plan
- Life insurance, AD&D, disability insurance
- Vacation, sick, and holiday pay
- Ability to participate in a Simple IRA

To apply, please send cover letter and resume to vmoore@therescuemission.org. NO PHONE CALLS PLEASE.

About Frederick Rescue Mission, Inc.

Vision Statement

To Change Lives Now and For Eternity

Mission Statement

Our mission is to rescue people from hunger, poverty, and substance addiction through Christ's love.

Statement of Faith

The Bible: We believe in the Scripture of the Old and New Testaments as verbally inspired by God and inerrant in the original writings and that they are of supreme and final authority in faith and life.

The Lord Jesus Christ: We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man.

One Triune God: We believe in one God eternally existing in three persons, Father, Son, and Holy Spirit.

Man: We believe that man was created in the image of God; that he sinned and thereby incurred not only physical death, but also that spiritual death, which is separation from God, and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility, become sinners in thought, word, and deed.

Redemption: We believe that the Lord Jesus Christ died for our sins, according to the Scripture, as a representative and substitutionary sacrifice, and that all who believe in Him are justified in the ground of His shed blood.

Resurrection: We believe in the resurrection of the crucified body of our Lord in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.

Second Coming: We believe in "that blessed hope," the personal return of our Lord and Savior Jesus Christ.

Salvation: We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.

Future Life: We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.

Core Values

1. Gospel of Jesus Christ – above all else, we promote the Gospel and imminent coming of the Kingdom of God in all our actions.

2. Connection – we encourage healthy relationships with both our family and the Church, to both our team and those we serve within our ministry.

3. Self-Reliance – we teach and encourage this with our team, as well as with those whom we serve through our ministry.

4. Accountability – we obligate ourselves and those we serve in our ministry to ensure a sense of personal responsibility for their actions and relationships.